

Equality analysis report

Step 1. About the policy, service change or withdrawal

Name of the policy, service or project:	Response to Consultation by Essex Pension Fund on Investment Strategy Statement
Revised / new / withdrawal:	New
Intended aims / outcomes/ changes:	Provide comments on proposed Investment Strategy Statement.
Relationship with other policies / projects:	None.
Name of senior manager for the policy / project:	Bob Palmer, Director of Resources
Name of policy / project manager:	Peter Maddock, Assistant Director Accountancy

Step 2. Decide if the policy, service change or withdrawal is equality relevant

<p>Does the policy / project / service process involve, or have consequences for employees or other people? If yes, please state who will be affected. If yes, then the policy / project is equality relevant.</p> <p>If no, state your reasons for this decision. Go to step 7.</p> <p><i>The majority of Council policies and projects are equality relevant because they affect employees or our communities in some way.</i></p>	<p>No as the purpose of the report is to comment on another organisation's strategy.</p>
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Step 7. Documentation and Authorisation

Summary of actions to be taken as a result of this analysis (add additional rows as required):	Name and job title of responsible officer
None, as the analysis above has determined that no actual or likely adverse impacts would arise as a result of this project.	Not applicable as no actions identified.

Name and job title of officer completing this analysis:	Peter Maddock Assistant Director Accountancy
Date of completion:	06/06/2017
Name & job title of responsible officer:	Bob Palmer Director of Resources
Date of authorisation:	06/06/2017